

Senior Advisor
Global Risk Finance Capacity Strengthening Programme (GRFCSP)
Consultancy contract

Background

The World Bank Group is establishing a Global Risk Financing Capacity Strengthening Program (GRFCSP) to help develop and scale technical capacity in developing country governments to empower them to design and implement financial solutions. The GRFCSP will help upskill county governments, enabling them to successfully design and pre-arrange financial solutions as part of their risk finance strategies.

The GRFCSP is a two-year (extendable) programme of capacity strengthening for governments through direct support in implementation [of Global Risk Financing Facility \(GRiF\)](#)¹-funded risk financing instruments.

This support is delivered through: (i) in-country mid-level advisors, placed in a government institution to provide longer-term capacity support, working side-by-side with permanent government staff; (ii) non-resident senior advisors, who backstop in-country mid-level advisors, who are available for 'call-down' support on technical issues, for senior expert engagement with government officials through short-term visits, and to connect the Mid-Level Adviser with other sources of knowledge and expertise; and (iii) access to global capacity building and training resources for disaster risk finance, available to mid-level advisors and their government counterparts, as well as senior advisors.

This Terms of Reference is to recruit a non-resident Senior Advisor.

Senior Advisers play a flexible role covering any gaps in technical knowledge and providing capacity building options to the mid-level advisers placed in government, as well as an informal coaching and mentoring role for the adviser.

The GRFCSP is currently in its pilot phase, and will eventually expand to include a few countries every year, with an initial focus of supporting countries where GRiF grants are in implementation. To assist in setting up this programme and developing the specifics of the Mid-Level Adviser roles, the World Bank would like to hire a Senior Adviser (non-resident) to support the development of a pilot GRFCSP in Indonesia. This is a remote, consulting position which will involve working with the GRFCSP pilot project teams at ODI and the World Bank, and liaising with the Government of Indonesia.

In the pilot phase, this would be a four-month appointment. As the program rolls out, a longer-term engagement could be offered to the Senior Adviser for working with the in-country advisor and the Government of Indonesia and potentially with other countries as well.

¹ GRiF is a multi-donor trust fund, financed by the Governments of Germany and the U.K. and hosted by the World Bank. GRiF grants subsidize design and implementation of risk financing solutions in countries.

This is an exciting opportunity for an experienced disaster risk financing professional to help shape a new capacity strengthening scheme in support of countries that are developing innovative risk financing instruments.

Key deliverables

The Senior Adviser will develop a workplan and deliver support over a four-month period (July – October 2021).

1. Develop a workplan, in discussion with the WB and ODI teams and the government of Indonesia.
Deadline: 28 June 2021
2. Support the development of draft guidelines for recruitment of Mid-Level advisers to the GRFCSP:
 - Review draft set of guidelines for the resident Mid-Level Advisers in the GRFCSP, to support the full roll out of the programme in different country contexts in the future. Guidelines will cover the recruitment process, a government capacity gap assessment, competency frameworks and assessment criteria for mid-level advisers, as well as templates for monitoring progress and for exit-interviews.
 - Work with the Government of Indonesia, the GRiF country team and the ODI GRFCSP pilot team to tailor these guidelines to the specific country context and support the government in recruiting a resident mid-level adviser in Indonesia
Deadline: 2 August 2021
3. Provide technical advice/and or training to the Government of Indonesia on disaster risk financing:
 - Build a relationship with the Government to map out their technical assistance and capacity strengthening requirements for implementation of risk financing solutions
 - Remain available to offer technical assistance to activities as requested by the Government
 - Prepare and deliver disaster risk finance capacity strengthening activities requested government agencies and other stakeholders in Indonesia, and a resident Mid-Level Adviser if/when this function is recruited as part of the pilot. This would be in the form of at least two training sessions and a 90-minute Webinar on disaster risk finance topics to be determined in discussion with the Government of Indonesia. The consultant will deliver at least two one-day training sessions on disaster risk finance. The consultant will have access to, and be able to adapt, existing WB training material and content related to disaster risk finance.
- Deadline: 11 October 2021
4. Finalise guidelines for recruiting and managing mid-level advisers under the GRFCSP with ODI project team:
 - The revised set of guidelines to be finalised and presented at post-pilot debriefings to WB, ODI and in-country WB teams and the Government of Indonesia.
Deadline: 18 October 2021

Other deliverables:

- Other deliverables will be identified in discussions with the WB and ODI teams revolving around capacity strengthening, building templates, recruitment, training, etc.
- Some tasks may need to be altered according to the needs of the client, so there will be some flexibility in the deliverables

Payment: This will be a WB consulting contract. Deliverables will be submitted to and signed off by the WB and ODI teams

Qualifications

A master's degree or higher in finance, economic governance and development, public policy, and other relevant fields.

Experience

- Experience working across several countries and regions in designing and successfully delivering DRF-related interventions in challenging contexts (2 postings doing similar work)
- Experience of working in countries at different stages of DRF development
- At least ten (10) years of experience and proven competency in conducting analysis and provide strategic guidance in the field of public finance and/or public investment planning, and macro-economic analysis
- Minimum of eight (8) years of professional experience of working in the Asia-Pacific region
- Proven capacity building experience, and experience conducting trainings for public officials on finance and investments and/or disaster risk reduction
- Demonstrated ability to influence and work well with senior policy makers in country governments
- Demonstrated ability to work well remotely, including in a potential mentoring / professional development role
- Ability to travel when required (once Covid-19 restrictions are lifted) of focus and deliver engaging and compelling presentations, host informal discussions, and share real-world experience to country staff – often at a senior or even ministerial level
- Demonstrated experience recruiting for and managing junior to mid-level staff working in DRF-related positions

Desirable

- Project experience funded by the World Bank will be an asset
- Ideally a former country official with real-world experience of DRF-related policy development and implementation of DRF interventions on the ground.