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Central Bank of the Philippines Training Program for Banking Supervision

Training Needs Questionnaire

Please read the following list of topics concerned with analyzing financial statements and ratio analysis, assessing audit and operational risk, assessing credit risk, and assessing liquidity and capital markets. Please provide an assessment of your level of knowledge or mastery of a particular function or topic. Then, indicate the degree to which your job responsibilities require knowledge or mastery of this particular function or topic, in accordance with the following criteria:

	Technical Topic	Level of Knowledge/Mastery of Function or Topic			Relevance of Knowledge and / or Mastery of Topic to Job Responsibilities						
	Financial Statement and Ratio Analysis			(Circle	e One)				cle On	ıe)	
1.	Bank balance sheet analysis	1	2	3	4	5	1	2	3	4	5
2.	Bank income statement analysis	1	2	3	4	5	1	2	3	4	5
3.	Borrower balance sheet analysis	1	2	3	4	5	1	2	3	4	5
4.	Borrower income statement analysis	1	2	3	4	5	1	2	3	4	5
5.	Borrower cash flow analysis	1	2	3	4	5	1	2	3	4	5
6.	Leverage ratio analysis	1	2	3	4	5	1	2	3	4	5
7.	Efficiency ratio analysis	1	2	3	4	5	1	2	3	4	5
8.	Liquidity ratio analysis	1	2	3	4	5	1	2	3	4	5
9.	Profitability ratio analysis	1	2	3	4	5	1	2	3	4	5
10.	Analysis of inter-relationships among balance sheet, income statement and cash flow statements – banks and borrowers	1	2	3	4	5	1	2	3	4	5
	Assessing Internal Controls /										
	Audit and Operational Risk										
11.	Evaluation of the system of internal controls - policies, procedures and processes	1	2	3	4	5	1	2	3	4	5
12.	Assessment of the role of internal controls in corporate	1	2	3	4	5	1	2	3	4	5

	Technical Topic	Level of Knowledge/Mastery of Function or Topic			Relevance of Knowledge and / or Mastery of Topic to Job Responsibilities						
13.	Assessment of the role of internal controls in risk management	1	2	3	4	5	1	2	3	4	5
14.	Assessment of MIS adequacy	1	2	3	4	5	1	2	3	4	5
15.	Assessment of the internal audit function – monitoring role, competence and reporting	1	2	3	4	5	1	2	3	4	5
16.	Use of Internal Control Questionnaires (ICQs)	1	2	3	4	5	1	2	3	4	5
17.	Evaluation of operational risk management policies and processes	1	2	3	4	5	1	2	3	4	5
18.	Evaluation of operational efficiency	1	2	3	4	5	1	2	3	4	5
	Assessing Credit Risk										
19.	Analysis of credit policy, standards and procedures	1	2	3	4	5	1	2	3	4	5
20.	Analysis of the credit risk management culture	1	2	3	4	5	1	2	3	4	5
21.	Analysis of the underwriting process	1	2	3	4	5	1	2	3	4	5
22.	Analysis of loan monitoring	1	2	3	4	5	1	2	3	4	5
23.	Loan portfolio analysis	1	2	3	4	5	1	2	3	4	5
24.	Analysis of loan concentrations	1	2	3	4	5	1	2	3	4	5
25.	Analysis of connected lending	1	2	3	4	5	1	2	3	4	5
26.	Assessment of collateral valuation methodology	1	2	3	4	5	1	2	3	4	5
	Liquidity and Capital Markets										
27.	Analysis of liquidity risk	1	2	3	4	5	1	2	3	4	5
28.	Analysis of interest rate risk	1	2	3	4	5	1	2	3	4	5
29.	GAP analysis	1	2 2	3	4	5	1	2	3	4	5
30.	Analysis of market risk Analysis of VAR	1	2	3	4	5	1	2	3	4	5
	Evaluating and Conducting Meetings with Bank Management										
32.	Preparing for meetings with bank management	1	2	3	4	5	1	2	3	4	5
33.	Conducting meetings with bank management	1	2	3	4	5	1	2	3	4	5
34.	Evaluating bank management's adoption and implementation of a comprehensive, best practices risk management system	1	2	3	4	5	1	2	3	4	5

1 = I am an expert in this topic, aware of all international developments in this topic and	1 = My job performance requires thorough mastery of this topic.
could teach this course to colleagues if requested.	
2 = I have received positive performance appraisals regarding my mastery of this topic, but I would benefit from a course that dealt with advanced aspects of this topic.	2 = My job performance requires an advanced understanding of this topic.
3 = I understand the principles of this topic but could use an intermediate course to ensure further understanding of this topic.	3 = It would be helpful for my job performance to understand this topic.
4 = I have a very general understanding of this topic.	4 = My job performance does not require knowledge of this topic, but greater understanding would contribute to my professional development.
5 = I have little or no understanding of this topic.	5 = My job performance does not require knowledge of this topic.

Please provide some information about yourself below:

epartment (circle one)		
	SED #1	
	SED #2	
	SED #3	
	SED #4	
umber of Years at BSP		
Please specify)		
		d in the past two years and indicate which a SP-sponsored course.
Please indicate below the train		

(5 = excellent,		y of training you have re	ceived from BSP?	
5	4	3	2	1
Other commen	nts or requests for trainin	ng:		